



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.
Phone No.0471 2514235, 0471 2514463, 91-471-2448948

Web: www.kseb.in e-mail: esthrm@kseb.in

PROCEEDINGS OF THE CHIEF ENGINEER (HRM).

KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:-Estt. Temporary promotion to the cadre of Assistant Engineer (Ele) under 30% & 20% combined quota -Orders issued

No. EBI (a)/AE (Ele)/30% & 20%/Promotion/2024

Dated, TVPM 15.03.2024

Read : 1. BO M.IV.11552/67 dtd.13.07.1967.

2. BO RLI.28309/72 dtd.16.08.1973.

3. Judgment dtd.05.01.2015 in WP(C) No.7964/2012 of the Hon'ble High Court of Kerala.

4.WA No.2788/2015 filed by the KSEBL before the Hon'ble High Court of Kerala.

5.Office Order (CMD) No.1308/2019 (Estt.11/1991/2019) dated 23.07.2019.

ORDER

The promotions from the Sub Engineer (Ele.) to the Assistant Engineer (Ele.) in the 30%, Diploma and 20%, ITI quotas have been effected only as temporary as the Judgment read 3rd ordering against the application of quota on cadre strength has been challenged via WA 2788/2015 by the KSEB Ltd. Accordingly, temporary promotion of the Sub Engineer (Ele) to the cadre of Assistant Engineer (Ele) in the existing vacancies in the combined quota, as figured in the appended Annexure, is hereby ordered subject to the following conditions.

1. The above temporary promotion is purely provisional. The promotion is ordered in the exigency of service and in public interest.
2. The above temporary promotion is ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rule 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointment on any other grounds whichever is earlier without prejudice to the claims of seniors if any. Person promoted temporarily as Assistant Engineer (Electrical) shall not be regarded as a probationer in the cadre of Assistant Engineer (Electrical) and his probation in the cadre of Assistant Engineer (Electrical) shall not be declared.

3. When regular promotions to the cadre of Assistant Engineer (Electrical) are ordered this temporarily promoted person will be reverted to the cadre of Sub Engineer (Ele) immediately by canceling the temporary promotion or adjust against respective quota.
4. For the above temporary promotion the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
5. As per Order read above as 5th, he is eligible for cadre pay with effect from the actual date of joining in the promoted post.
6. If his probation has not been declared he shall not be relieved and his promotion shall not be effected and the details ,if any, may be intimated to this office.
7. The temporary promotion shall be effected only after verifying his Name, Employee Code and Date of Birth and also after ensuring that there are no adverse remarks in his Service Book barring his promotion.
8. If any disciplinary action/ vigilance case is pending against him, his promotion to the cadre of Assistant Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
9. The incumbency of the promotee noted in this order is based on the information available in this office and in HRIS. Changes along with other discrepancies if any should be forwarded to this office by the ARU Head concerned.
10. The temporary promotee is eligible for notional fixation w.e.f the date of this order and monetary benefits only with effect from the date of reporting for duty as Assistant Engineer (Ele).
11. Provisions of KSR will govern the fixation of pay in respect of the promotee.
12. If the promotee is on Leave Without Allowances as per Appendix XII Part I, KSR or not completed one year Service after joining duty after LWA as per Appendix XII Part I, KSR or under suspension or unauthorized absence and if he start afresh his probation on return from Leave Without Allowances should not be effected and the same shall be intimated to this office.
13. While effecting the temporary promotion, ARU Head should strictly adhere that Order Number and Date of Order must invariably be noted in the Service Book of the incumbent. If there is any name correction or Date of Birth correction as from Service Book, his promotion shall not be effected and the fact shall be reported.
14. The promotee shall compulsorily attend the Induction level /orientation I field Training and all other Training as required by KSEBL mandated for new Assistant Engineers (Ele) promoted from the cadre of Sub Engineer (Ele).
15. The promotee shall be relieved within 15 days from the date of this order.

16. If the promoted person fails to report for duty in the promoted post, he will be deemed to has not accepted promotion on his own volition which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer (Ele) and above sanctioned to him and he will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
17. Controlling officer shall verify and ensure the general and technical qualifications and date of birth before relieving him.
18. HRIS shall be updated by the ARU concerned.


CHIEF ENGINEER (HRM)

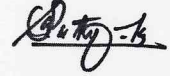
Acc:Annexure (List of Promotee-1 No.)

Copy to:

- 1 All Chief Engineers (Ele. & Civil)
- 2 All Deputy Chief Engineers (Ele. & Civil)
- 3 All Executive Engineers (Ele. & Civil)
- 4 The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
- 5 The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
- 6 The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
- 7 The FA/CIA, K.S.E.B. Ltd., Tvpm.
- 8 The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
- 9 The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
- 10 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
- 11 The PA to the Director (Finance &HRM), K.S.E.B Ltd., Tvpm.
- 12 The TA to the Director (Distribution, SCM & Safety).
- 13 The TA to the Director (Generation – Civil).
- 14 The TA to the Director (Transmission, SO & Planning).
- 15 The TA to the Director (Generation-Electrical).
- 16 The TA to the Director (REES, SOURA, NILAAVU, Sports & Welfare)
- 17 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
- 18 Website : www.kseb.in
- 19 Stock

Annexure to Order No. EBI (a)/AE (Ele)/30% & 20%/Promotion/2024 Dated, Tvpm., 15-03-2024 Temporary Engagement - Senior SE(Ele.) to Assistant Engineer (Ele.)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1054995	ANIL M G 15-05-1973 Gradation No. 449	Electrical Section Ambalavayal	Electrical Section Kakkattil [ARU: Electrical Division, Nadapuram]	



CHIEF ENGINEER (HRM)



This ORDER is Generated Online through HRIS